

ANNUAL REPORT OF THE TOWN CLERK CALENDAR YEAR 2000

Calendar year 2000 meant a full round of typical business for the Town Clerk, beginning with the Annual Street Census and dog licensing and ending with annual reports to various state agencies. This was my sixth full year of service to the Town of Brimfield.

Elections and Registrations -- The year included the local election (June), a Presidential Primary (March), a State Primary (September) and a Federal/State Election (November). Voter turnout ranged from 70 voters in the September primary to 1562 in November (78%).

Given the extraordinary coverage of disputed election results in Florida for the presidential contest, all election officials felt a special kinship and sympathy with Florida workers. The good news is that our old fashioned paper ballots never have "undervotes," and we have state guidelines for determining the intent of the voter. There will be a scrutiny of election systems throughout the country as a result of the attention. I am frequently asked if we will ever switch to some kind of voting system and my response has been: if we consistently have turnouts of more than 1000 voters, I would consider optical scanners. We are not close to that standard. However, I expect that the Secretary of the Commonwealth may revisit the issue in the coming months and there may be new state guidelines which we will have to accommodate locally.

The Town Clerk published several newsletters for Election Workers and Town Committees. These have documented election results, contained reminders of election dates, and shared tidbits from Brimfield's past records.

<p>Population Jan 2000: 3346 Age under 18: 746 Age 65 and over: 371</p>
--

<p>Registered Voters Nov. 7, 2000: 2143 Democrats: 466 Republicans: 360 Unenrolled (independent): 1308 Other designations: 9</p>

Street Census -- The 2000 street census was conducted on time, with a modest return. It was the first year of using the state Central Voter Registry database to do all census functions. The 2001 local census is in progress as I write this report. Proposals to discontinue the local census continue to be discussed in the General Court, but there is no date set for discontinuance. The accuracy the street list depends entirely on the prompt and complete return of the census forms by every resident.

Central Voter Registry -- The state-sponsored Central Voter Registry (CVR) is fully integrated into the Town Clerk's annual tasks for census and voter maintenance.

Vital Records -- A significant change in the recording of vital records took place in 2000. The Bureau of Vital Records now receive the original records and local Town Clerks only keep attest copies. We will continue to provide certified copies from our records, but they are no longer made from signed originals. The state is also contemplating sweeping changes to vital records, which may result in (yet another) computer being installed in clerks' offices. While we may have some searching options that we do not currently have, a great many clerks are very concerned about the use of electronic records and the disruptions that we can imagine if paper documents are discontinued.

Due to confidentiality rulings, names and dates of vital events are not published by the Town Clerk.

<p>2000 marriages recorded: 10 2000 births recorded: 34 2000 deaths recorded: 29</p>
--

Division of Fisheries and Wildlife -- Sales of all classes of hunting and fishing licenses remained steady. Selling sport licenses is not mandatory for the Town Clerk, but I prefer to continue to offer this service for my constituents. Saturday hours are particularly helpful for sportsmen and women seeking licenses.

<p>2000 Hunting and Sporting licenses, all classes: 30 2000 Fishing and Trapping licenses, all classes: 23 Special Permit Stamps, all classes: 26</p>

Dog Licensing -- Dog licensing decreased slightly in 2000. I continue to urge a regional solution to both dog control and dog impound facilities. The fees from dog licensing are accumulating in the Dog Revolving Fund for the purpose of building an impoundment facility someday.

DOG OWNERS ALERT: Failure to keep your pet current with rabies vaccinations and licensing can be costly. In addition to the boarding fee charged by the dog officer, there is a \$10 fee on each dog picked up. Owners must provide a rabies certificate and a license before the dog is returned. Late licensing carries a delinquent fee of \$3 per dog, per month.

<p>Individual dogs licensed, 2000: 292 Kennels issued, 2000: 10 representing up to 40 dogs</p>
--

<p>Dog Fund: bal. July 1, 1999 \$12,614.41 received since + 177.00 expended since - 258.62 <u>fees to Town Clerk</u> - 18.00 balance Jan 1, 2001: \$12,453.79 <i>(not an official accounting record)</i></p>
--

Outreach and Resources -- I continued to be available to town officers and citizens with questions about petitions, public records, open meetings, conflict of interest, and town meeting procedures.

OATH OF OFFICE ALERT -- I am very concerned that many, many appointed town officers in 2000 have failed to take the oath of office. **All persons appointed to a position under Massachusetts statutes or local bylaws must take an oath of office.** Failure to take the oath can bring the officer and the town into vulnerable positions, if a decision or action of the officer is questioned. Every appointee, whether new or incumbent, must take the oath of office with the Town Clerk.

Archives -- The Civil War broad sheet, promoting the dedication ceremony for the Civil War Memorial on the common was returned after paper conservation. A number of official records will be closed and bound, marking the end of the century.

Availability -- The Town Clerk is posted for regular offices hours on **Tuesday evenings (6:30-8:00 PM) and Saturday mornings (9-11 AM)**. Please call 245-4101 during office hours. Urgent town business can be directed to my home office at 245-9696 at other times. Alternate summer hours (June-August) will be posted.

Payroll, Wages, Fees -- The Town Clerk keeps fees as provided by MGL for several services performed for state agencies, including selling of sport licenses (Division of Fisheries and Wildlife), certified vital records (Dept. of Public Health), DBA Certificates (Secretary of the Commonwealth), Mobile Home Homesteads (Register of Deeds), Uniform Commercial Code Filings (Banking Commissioners), and Pole Locations (Dept. of Public Utilities). The Town Clerk is a Notary Public and a Justice of the Peace. **There is never a charge for notary services to town residents.**

Town Clerk Salary, Calendar 2000: \$8,276.00
Town Clerk Fees, Calendar 2000: \$2,398.00
George A. Tetreault III - Fees, Calendar 2000: \$40.00

Election and Registration Workers calendar 2000 payments: *(not an accounting record)*

Democrats

Lizzie Brown - **Volunteer**
Joseph DiFabio \$ 41.00
Susan Hilker \$ 266.00
Alice Kolbe \$ 51.63
Mike MacFadden \$ 55.99
Pamela Moriarty - **Volunteer**
Lorraine Norton \$ 351.58
Diane Panaccione - **Volunteer**
Terry Prosperi \$ 116.63
Beth St. Clair \$ 81.00
Lydia Walz - **Volunteer**

Republicans

Paulette Banichar \$ 0
Kris Booden \$52.00
Cindy Clark \$ 331.38
Suzanne Collins \$ 0
Anne Dutka \$ 68.75
Leeds Frye \$ 25.00
Jean Frazier \$ 130.75
Sheila Joyce \$ 0
Chris Kelly \$ 6.25
Kay Koprowski \$ 375.00
Nancy Meacham \$ 34.25
Joanne Milani \$ 170.50
Sandy Morris - **Volunteer**
Barb Spencer \$ 51.63
Carol Warren \$ 40.50

Independents

Joan Erban \$ 41.50
Shirley Backofen \$ 75.50
Karen Conners (temp) \$ 51.63
Linda Benolt (temp) \$25.00
Katy Moloney (temp) \$14.00

Constables

Don Norton \$413.25
William Roberts \$ 354.88

ACTION OF THE SPECIAL TOWN MEETING: MARCH 6, 2000

The Special Town Meeting, called by a petition signed by 353 registered voters, and having been duly posted, was called to order at 7:15 PM, the delay being occasioned by the capacity attendance. The Town Clerk reported a quorum was present. The moderator made announcements for general information.

ARTICLE 1: Motion made and seconded to provide for the election of a Highway Surveyor at the annual election of the year 2000, as provided in Massachusetts General Laws, Chapter 41, Section 62, and having provided for said election, the position of Superintendent of Streets will be discontinued at the close of the annual election.

Motion passed overwhelmingly on voice vote called by the Moderator; March 6, 2000 at 7:55 PM.

ARTICLE 2. Motion made and seconded to amend Town Bylaws, Article II, Section 2, to add the following: "and one Highway Surveyor for a term of three years," at the end of the paragraph.

Motion passed overwhelmingly on voice vote called by the Moderator; March 6, 2000 at 7:57 PM.

ARTICLE 3: Motion made and seconded to ratify the selectmen's August 1991 vote to raise the number of members of the Recreation Committee from three to five.

Motion passed on voice vote called by the Moderator; March 6, 2000 at 8:00 PM. Eleven persons stood in position to the voice call of the Moderator. Tellers were appointed for a recount using voter identification cards; the return of the tellers was 86 in favor and 80 opposed. The motion was carried.

Having no further business, the meeting was dissolved by unanimous vote at 8:10 PM.

*For the official records
Town Of Brimfield*

*Pamela E. Beall
Town Clerk*

The above is a true record of the doings of the Special Town Meeting held March 6, 2000.

NOTICE
ALL BYLAWS WERE PRESENTED TO THE ATTORNEY GENERAL OF THE COMMONWEALTH FOR REVIEW AND APPROVAL. BYLAW IN ARTICLE 2 (Highway Surveyor) WAS APPROVED AS VOTED.

REPORT OF GENERAL ELECTION – JUNE 5, 2000

The polls were opened at noon on June 5, 2000 to vote the election of officers and on the following question:

Shall the Town of Brimfield be allowed to exempt from the provisions of Proposition Two and One-half, so called, the amounts required to pay for the town's apportioned share of the bonds issued by the Tantasqua Regional School District in order to finance costs of reconstructing, adding to, equipping, remodeling, and, making extraordinary repairs to the regional high school, including costs incidental and related thereto?

On a "yes" and "no" ballot, the result after 656 ballots were counted is:

YES = 332
NO = 250
Blanks = 74

The ballot question was declared passed and entered into the official record books of the Town of Brimfield.

ANNUAL TOWN MEETING WARRANT, MAY 15, 2000

The Annual Town Meeting, having been duly posted, was called to order at 7:05 PM on May 15, 2000 at the Town Hall, Moderator Robert Cheney presiding. The Town Clerk reported a quorum was present. The moderator made announcements for various charitable endeavors.

ARTICLE 1: Motion made and seconded to accept reports of the officers and agents heretofore chosen by the Town.

Motion made and seconded and passed unanimously to amend the main motion to include acceptance of the Town Hall Building Committee Report to the Annual Town Meeting. So voted overwhelmingly at 7:08 PM on May 15, 2000.

Main motion passed as amended overwhelmingly at 7:08 PM on May 15, 2000.

PROCEDURAL MOTION: Motion made and seconded to group articles 2, 3, 4, 5, 6, 7, 8, 10, 36, 37, 38, and 39 for one omnibus motion by the Finance Committee. So voted overwhelmingly at 7:13 PM on May 15, 2000.

***ARTICLE 2:** Motion made and seconded to establish a revolving fund under MGL Chapter 44, Section 53E 1/2:

Dog Revolving Fund is authorized to and for the use of the Town Clerk for the receipt of dog licensing fees and other charges related to dog control, and, for the payment of expenses

relating to the administration of dog licensing; the improvement of impound facilities and related matters; expenditures in FY2001 not to exceed \$15,000 from the fund. The Town Clerk shall report the income and expenditures from the fund in the Annual Town Report.
So voted overwhelmingly in an omnibus motion at 7:13 PM on May 15, 2000.

***ARTICLE 3:** Motion made and seconded to establish a revolving fund under MGL Chapter 44, Section 53E 1/2:

Recreation Committee Revolving Fund is authorized to, and for the use of, the Recreation Committee for the receipt of participant fees and for the payment of league fees, equipment purchases, umpire and referee services, and other expenses of the committee; expenditures in FY2001 not to exceed \$15,000 from the fund; the town budget appropriation to the Recreation Committee shall be considered part of this fund. The Recreation Committee shall report the income and expenditures of the fund in the Annual Town Report.
So voted overwhelmingly in an omnibus motion at 7:13 PM on May 15, 2000.

***ARTICLE 4:** Motion made and seconded to establish revolving funds under MGL Chapter 44, Section 53E 1/2:

Building Inspector Revolving Fund authorized to, and for the use of, the Building Inspector for the receipt of inspection fees and for the payment of inspection services and other expenses of the Inspector; expenditures in FY2001 not to exceed \$10,000 from the fund. The Building Inspector shall report the income and expenditures of the fund in the Annual Town Report.

Electrical Inspector Revolving Fund is authorized to, and for the use of, the Electrical Inspector for the receipt of inspection fees and for the payment of inspection services and other expenses of the Inspector; expenditures in FY2001 not to exceed \$10,000 from the fund. The Electrical Inspector shall report the income and expenditures of the fund in the Annual Town Report.
So voted overwhelmingly in an omnibus motion at 7:13 PM on May 15, 2000.

***ARTICLE 5:** Motion made and seconded to establish a revolving fund under MGL Chapter 44, Section 53E 1/2:

Historical Commission Revolving Fund is authorized to, and for the use of, the Historical Commission for the receipt of proceeds from the sale of maps and other Historical projects and for the payment of a Historical Survey of the Town of Brimfield; expenditures in FY2001 not to exceed \$10,000 from the fund. The Historical Commission shall report the income and expenditures of the fund in the Annual Town Report.
So voted overwhelmingly in an omnibus motion at 7:13 PM on May 15, 2000.

***ARTICLE 6:** Motion made and seconded to establish a revolving fund under MGL Chapter 44, Section 53E 1/2:

Planning Board Revolving Fund is authorized to, and for the use of, the Planning Board for the receipt of fees payable under the provisions of the Subdivision Control Law and for the payment of engineering and inspection services authorized by the Board in connection with projects governed by the said Control Law and for the reimbursement to the developers of

unexpended balances of fees paid following payment of relevant engineering and inspection services authorized by the Board; expenditures in FY2001 shall not exceed \$6,000 from the fund. The Planning Board shall report the income and expenditures of the funds in the Annual Town Report.

So voted overwhelmingly in an omnibus motion at 7:13 PM on May 15, 2000.

***ARTICLE 7:** Motion made and seconded to establish a revolving fund under MGL Chapter 44, Section 53E 1/2:

Cable TV Advisory Revolving Fund is authorized to, and for the use of, the Cable TV Advisory Committee, for the receipt of annual subscriber fees paid to the Town by Charter Communications; charges for duplication of tapes of local access programming; and, donations; to be expended for video tapes, supplies, equipment for local access programming and other expenses of the committee; expenditures in FY2001 not to exceed \$1,500; the town budget appropriation to the Cable TV Advisory Committee shall be considered a part of this fund. The Cable TV Advisory Committee shall report the income and expenditures from this fund in the Annual Town Report.

So voted overwhelmingly in an omnibus motion at 7:13 PM on May 15, 2000.

***ARTICLE 8:** Motion made and seconded to establish a revolving fund under MGL Chapter 44, Section 53E 1/2:

Cemetery Commission Revolving Fund is authorized to, and for the use of, the Cemetery Commission for the receipt of burial fees and foundation fees; and, for the payment of expenses incurred in burials and foundations; expenditures in FY2001 not to exceed \$10,000 from the fund. The Cemetery Commission shall report the income and expenditures of the fund in the Annual Town Report.

So voted overwhelmingly in an omnibus motion at 7:13 PM on May 15, 2000.

***ARTICLE 9:** Motion made and seconded to establish the following three revolving funds under MGL Chapter 44, Section 53E 1/2, authorized to the Board of Health:

Plumbing and Gas Inspector Revolving Fund shall be for the use of the Plumbing and/or Gas Inspector for the receipt of inspection fees and for payment of inspection services and other expenses of the Inspector; expenditures for FY2001 not to exceed \$12,000 from the fund. The Inspector shall report the income and expenditures of the fund in the Annual Town Report.

Health Agent Revolving Fund shall be for the use of the Board of Health Agent for the receipt of inspection fees and for payment of inspection services and other expenses of the Agent; expenditures in FY2001 not to exceed \$15,000 from the fund. The Board of Health Agent shall report the income and expenditures of the fund in the Annual Town Report.

Recycling Revolving Fund which shall incorporate the existing Composting Revolving Fund and shall be for the use of the Board of Health for the receipts of incidental recycling revenue and sale of composters and for the payment of promotion and publicity for recycling issues within the community, including

town clean up and related services and for the procurement of composters; expenditures in FY2001 not to exceed \$1,500 from the fund. The Board of Health shall report the income and expenditures of the fund in the Annual Town Report.

So voted overwhelmingly at 7:15 PM on May 15, 2000.

***ARTICLE 10:** Motion made and seconded to establish a revolving fund under MGL Chapter 44, Section 53E 1/2:

Hazmat Emergency Response Revolving Fund shall be for the use of the Fire Department for the receipt of monies received or to be received from fees charged for services rendered during HAZMAT emergencies and for disbursements there from; the Fire Chief shall authorize all expenditures of money from this account without further appropriation, provided that the amount to be expended in FY2001 shall not exceed \$10,000 unless such additional amount is approved by both the Board of Selectmen and the Finance Committee. Said monies shall be used for the replacement of HAZMAT control materials, man-hours and truck time and shall not be disbursed until the Town Accountant has certified that the fee or fees from which the monies were derived had not been used in computing the year's tax rate.

So voted overwhelmingly in an omnibus motion at 7:13 PM on May 15, 2000.

ARTICLE 11: Motion made and seconded to raise and appropriate for various elected town officers for the ensuing fiscal year July 1, 2000 to June 30, 2001:

Moderator	\$100	Planning Board	\$2500
Selectmen	\$3000	Constables	\$250
Assessors	\$2100	Tree Warden	\$428
Treasurer	\$17,000	Highway Surveyor	\$35,742
			\$38,242
Collector	\$29,710	Cemetery Commissioners	\$1500
Town Clerk	\$8570	Board of Health	\$3000

Motion made and seconded and passed overwhelmingly to amend the main motion for a salary of \$ 38, 242 for the Highway Surveyor.

The main motion passed overwhelmingly at 7:32 PM on May 15, 2000.

ARTICLE 12: Motion made and seconded to raise and appropriate \$5,404,083.00 * for various departments and activities of the Town, payment of debts and defraying of expenses of the ensuing fiscal year, July 1, 2000 to June 30, 2001.

So voted overwhelmingly at 9:50 PM on May 15, 2000.

**NOTE: The motion as passed at Town Meeting stated the sum of \$5,411,083.00, which contained an error created during the calculations on town floor. The Town Clerk has certified the line item votes and the final budget as the sum of \$5,404,083.00 and has amended the official records to reflect the correct amount as certified.*

A brief recess was declared by the moderator at this time.

PROCEDURAL MOTION: Motion made and seconded to adjourn the meeting at 11:00 PM, pending action on any article under debate, to Wednesday, May 17, 2000 at 7:00 PM at the Town Hall. Motion passed overwhelmingly at 9:49 PM on May 15, 2000.

ARTICLE 13: Motion made and seconded to raise and appropriate the sum of \$64.01 to pay unpaid bills or overdrawn accounts for FY2000.
So voted overwhelmingly at 9:51 PM on May 15, 2000.

ARTICLE 14: Motion made and seconded to raise and appropriate the sum of \$0 to pay unpaid bills or overdrawn accounts for any fiscal year prior to FY2000.
So voted overwhelmingly at 9:52 PM on May 15, 2000.

ARTICLE 15: Motion made and seconded to raise and appropriate the sum of \$25,000 to the Highway Department for the purpose of oiling and Type-I work and other related materials on various roads, to be expended by the Highway Department Highway Surveyor subject to M.G.L. chapter 30B as amended.

Motion made and seconded and passed overwhelmingly to amend the main motion to strike the words Highway Department and substitute in their place the words Highway Surveyor.

The main motion as amended passed overwhelmingly at 9:53 PM on May 15, 2000.

ARTICLE 16: Motion made and seconded to take no action on funding a sum of money to be used in conjunction with and in addition to any funds allotted by the Commonwealth for the construction, reconstruction and improvement of town roads.
So voted overwhelmingly at 9:55 PM on May 15, 2000.

ARTICLE 17: Motion made and seconded to accept as available funds, the sum of \$250,000 to be made available to the Town by the Massachusetts Highway Department, and, to use the funds for qualifying on state approved roads and Chapter 90 projects in the Town of Brimfield.
So voted overwhelmingly at 9:55 PM on May 15, 2000.

ARTICLE 18: Motion made and seconded to accept funds to be used in conjunction with and in addition to any funds, including grant awards, allotted by the Commonwealth for the purpose of the Main Street Streetscape Project.
So voted overwhelmingly at 10:01 PM on May 15, 2000.

PROCEDURAL NOTE: Moderator Robert Cheney relinquished the gavel for discussion on Articles 19 and 20, as he is a designated member of the Town Hall Building Committee and wishes to speak to the issues represented. Michael Miller, long-time moderator in Sturbridge and member of the Tantasqua Regional School Committee, a guest at the meeting, was designated to be substitute moderator, with the approbation of the meeting.

ARTICLE 19: Motion made and seconded to raise and appropriate the sum of \$425,000 for acquisition and renovation of the property at 23 Main Street for use as additional municipal

office space and additional parking space for the Town Hall and Library, subject to the requirements of M.G.L., chapter 30B as amended, relative to real estate acquisition.
So voted overwhelmingly at 10:45 PM on May 15, 2000.

See notation below regarding reconsideration of this article.

ARTICLE 20: Motion made and seconded to take no action to raise and appropriate, borrow, or otherwise fund, the sum of \$79,000 for renovations of the Town Hall.
Motion for no action fails overwhelmingly on voice vote called by the moderator at 11:15 PM on May 15, 2000.

Substitute motion was made by the Town Hall Building Committee, and seconded, to transfer the sum of \$79,000 for renovations of the Town Hall, which may include continuation of architectural services, grant writing expenses or construction; said appropriation to be expended by the Town Hall Building Committee.

So voted overwhelmingly on a count by the moderator of 43 in favor and 20 opposed at 11:17 PM on May 15, 2000.

This session of the Annual Town Meeting was adjourned at 11:17 Pm until Wednesday, May 17, 2000 at 7:00 PM.

The Annual Town Meeting reconvened at the date and time specified, with a quorum present.

ARTICLE 19: The first order of business, was a request by the moderator for a motion to reconsider Article 19. Moderator Mr. Cheney explained that the vote on a land acquisition article requires a two thirds vote, which was not noted or recorded as a matter of record.

Motion was made and seconded to reconsider Article 19.
So voted overwhelmingly at 7:15 PM on May 17, 2000.

Motion made and seconded to raise and appropriate the sum of \$425,000 for acquisition and renovation of the property at 23 Main Street for use as additional municipal office space and additional parking space for the Town Hall and Library, subject to the requirements of M.G.L., chapter 30B as amended, relative to real estate acquisition.

A substitute motion was offered by the Town Hall Building Committee.

Motion made and seconded to authorize the Board of Selectmen to enter into negotiations and secure a purchase privilege (right of first refusal) for a piece of property abutting current town property for the purpose of providing additional parking space for the Town Hall, and to make a full report to a town meeting for the purpose of funding the purchase price and presenting plans for the preservation and use of any building on said property.

As the substitute motion did not contain any request for funding, the main motion was voted first.

The main motion passed overwhelmingly by a 2/3 vote counted by the moderator with 51 in favor and 8 opposed at 7:30 PM on May 17, 2000.

ARTICLE 21: Motion made and seconded to raise and appropriate the sum of \$ 1205.00 to pay expenses for stone carving, a bronze plaque and other miscellaneous costs associated with the erection of a Revolutionary War Monument on the northwest corner of the Town Common, to be expended by the Board of Selectmen subject to M.G.L. chapter 30B as amended. The acceptance of this article also denotes the acceptance by the Town of Brimfield of the monument stone donated by John Joseph.

Considerable discussion of this article ensued.

Motion made and seconded to table the article, which motion failed overwhelmingly on a two-thirds voice vote declared by the moderator.

A substitute motion was offered and seconded to authorize the Historical Commission to establish a committee to study appropriate recognition of the town's Revolutionary War veterans; said committee to report at the next annual town meeting.

The substitute motion was voted overwhelmingly at 8:05 PM on May 17, 2000.

Note: Due to the considerable discussion about the appropriateness of the substitute motion, the record shall note that the affect of the substitute motion is to refer the subject to a specific committee, without appropriation or further direction as to the location of a memorial.

ARTICLE 22: Motion made and seconded to take no action to accept an unrestricted cash gift of \$3,000 from the Norcross Foundation, Inc. to be set aside in a special interest bearing account for the purposes of Open Space Planning studies and projects and/or for the acquisition of conservation land, to be expended by the Board of Selectmen subject to M.G.L. chapter 30B as amended.

So voted overwhelmingly for no action at 8:09 PM on May 17, 2000.

ARTICLE 23: Motion made and seconded to take no action to fund a sum of money for the purpose of engaging the services of a registered or licensed Professional Engineer to certify local water supplies used by the Brimfield Fire Department according to NFPA 1142 Standards. This step is required if the Town is to improve its public protection classification.

So voted overwhelmingly for no action at 8:10 PM on May 17, 2000.

ARTICLE 24: Motion made and seconded to raise and appropriate the sum of \$11,000 for the purchase of self-contained breathing apparatus for the use of the Fire Department; said funds to be expended by the Fire Chief subject to M.G.L. chapter 30B as amended.

So voted overwhelmingly at 8:11 PM on May 17, 2000.

ARTICLE 25: Motion made and seconded to raise and appropriate the sum of \$3,740 for a survey of the Fire Department to see what the Department will need to improve the Town insurance rating.

So voted overwhelmingly at 8:12 PM on May 17, 2000.

ARTICLE 26: Motion made and seconded to raise and appropriate the sum of \$5,000 to hire an engineer to create a "site map" for the Town cemetery on Route 19.

So voted overwhelmingly at 8:20 PM on May 17, 2000.

ARTICLE 27: Motion made and seconded to install a street light, or lights, on Brookfield Road in the vicinity of Cubles Drive.

So voted overwhelmingly at 8:24 PM on May 17, 2000.

ARTICLE 28: Motion made and seconded to accept the Lake Sherman Roads as public ways. *Discussion ensued as to what roads are included and why the vote was necessary, as the roads were accepted previously at a town meeting, and the town has maintained and cared for these roads as town roads for more than ten years.*

Motion fails overwhelmingly at 8:30 PM on May 17, 2000.

ARTICLE 29: Motion made and seconded to raise and appropriate the sum of \$45,000 for the purchase of one new 17,500 GVW dump truck complete with plow; said new vehicle to replace the 1989 Ford one-ton dump truck. The Chief Procurement Officer will be given authorization by the acceptance and funding of this article to dispose of the 1989 Ford one-ton dump truck. Purchase of new vehicle and disposal of old will be subject to the requirements of M.G.L. chapter 30B as amended.

Motion made and seconded to amend the main motion to transfer the funds from Stabilization Account.

The amendment fails overwhelmingly at 8:35 PM.

The main motion passes overwhelmingly at 8:35 PM on May 17, 2000.

ARTICLE 30: Motion made and seconded to authorize the Highway Surveyor to enter into contracts for the usual and customary operations of public works including the care and upkeep of town ways and bridges.

So voted overwhelmingly at 8:35 PM on May 17, 2000.

ARTICLE 31: Motion made and seconded to take no action to amend Town Bylaws, Article III Finance Committee, Section 1, by striking the words "appointed by Selectmen" and inserting in their place the words "appointed by the Moderator."

The Bylaw Committee reported and recommends favorably on the proposed amendment.

A substitute motion was made and seconded to amend Town Bylaws Article III, Finance Committee, Section 1, by striking the words "appointed by Selectmen" and inserting in their place the words "appointed by the Moderator," and to replace the word Selectmen with the word Moderator wherever it appears in Sections 2 and 3.

The main motion was voted first and passed overwhelmingly for no action at 8: 50 PM on May 17, 2000.

ARTICLE 32: Motion made and seconded to take no action to amend Town Bylaws, Article III Finance Committee by adding Section 5, Paragraph A: The Finance Committee shall hold a public hearing at least 14 days in advance of any town meeting which shall determine the amounts of budgets or other appropriations; said hearing to be posted in at least five (5) public places in the town at least seven (7) days before the date of said hearing, and by giving notice to all officers, boards or committees having the authorization to expend said budget or appropriations at least seven (7) days in advance of said hearing.

The Bylaw Committee reported and recommends favorably on the proposed amendment.

A substitute motion was made and seconded to amend Town Bylaws, Article II, by adding a new paragraph to Section 5, requiring a public hearing as stated in the article.

The main motion was voted first and passed overwhelmingly for no action at 9:20 PM on May 17, 2000.

ARTICLE 33: Motion made and seconded to amend Town Bylaws by providing for a Personnel Board and the creation of a consolidated Personnel Plan, to be inserted in the Town Bylaws as ARTICLE XXIX:

Personnel Board and Personnel Plan

Section 1: Purpose and Authorization

1.1 By virtue of authority established under General Laws, Chapter 41, Section 108C and as amended, and all other acts thereto enabling, there is hereby established a Personnel Board for the purpose of developing and administering a personnel plan and supplementary policies for the Town of Brimfield.

Section 2: Administration and Delegation of Responsibility

2.1 Personnel Board: Appointment Procedure

There shall be a Personnel Board, consisting of five unpaid members, three of whom shall be appointed by the Moderator and two of whom shall be appointed by the Board of Selectmen for a term of five years, beginning the first day of July in the year of appointment. Initial terms of service shall be so arranged that the term of one member expires each year. Every member shall serve until his successor has been appointed. The Town Clerk shall designate a person to call the first meeting and thereafter the Personnel Board shall elect annually a chairman and such other officers as they may deem necessary. Mid-term vacancies in the membership of the Personnel Board shall be filled by the Moderator to cover the unexpired term of the vacated member. All members shall be sworn to the performance of the office by the Town Clerk. A majority of the board shall constitute a quorum.

2.2 Eligibility

No board member shall be in any paid position for the town, either elected, appointed or hired.

2.3 General Authority of the Personnel Board

The Personnel Board shall administer the provision of this bylaw and shall determine all questions arising thereunder. The Personnel Board shall, from time to time, establish rules for the conduct of its affairs not inconsistent with this bylaw, and may at any time amend or revoke same. Such rules may provide for the appointment of subcommittees, advisors and consultants, who may make recommendations for action by the Personnel Board.

2.3.1 Within its appropriation, if any, the Personnel Board may employ such personnel and incur such expenses as it deems necessary.

2.4 Records and Information

The Personnel Board shall maintain adequate records, including detailed personnel records of all employees. Each department, committee and board of the town shall, in accordance with procedures prescribed by the Personnel Board, furnish the board with all facts, figures and other information pertaining to the employees of the town under their respective jurisdiction, as the Personnel Board shall require. The Personnel Board may delegate responsibility for the care and custody of personnel records to administrative officers of the town.

2.4.1 The Personnel Board shall make an annual report the town, consistent with the provisions of town bylaws for such reports.

Section 3: Definitions

3.1 For the purpose of this Bylaw, and the Personnel Plan to be adopted subsequently, the following definitions shall apply:

Employee – any person receiving compensation by salary or wages, whether elected, appointed, or hired.

Regular full time – any employee who is regularly scheduled to work a full-time schedule each week, generally 35 hours minimum to 40 hours maximum.

Regular part time – any employee who is regularly scheduled to work a part-time schedule each week, at least 20 hours per week, 1000 hours per year.

Temporary or Intermittent Part time – any employee who is regularly scheduled to work a part-time schedule each week, of less than 19 hours, or who is scheduled for specific periods, including seasonally, but not more than 20 hours per week nor more than 1000 hours in a calendar year.

Section 4: Application

4.1 All town departments and positions in the town service for which compensation is paid (whether regular full-time, regular part-time, or temporary/intermittent part time) shall be

considered as being within the scope of coverage, unless otherwise stated, and shall be subject to, and have the benefits of, this bylaw, with the following exceptions and/or limitations:

4.2. In conformance with Chapter 41, Section 108 of the General Laws, as amended, salaries paid to elected town officials shall be established annually by vote of the Town Meeting. The Personnel Board described in this bylaw shall, however, maintain the required records to properly evaluate the worth of such service, and on request, shall make recommendations as to equitable salaries for these positions.

4.3 Positions under the direction and control of the School Committee in conformance with Chapter 41, Section 108A of the General Laws, as amended, shall not be included unless such inclusion shall be at the specific request of the School Committee.

Section 5: Personnel Plan

5.1 The Personnel Board shall report to the Annual Town Meeting of the Year 2001, with a proposal for a Personnel Plan which shall incorporate any and all personnel bylaws and policies adopted by any Town Meeting, up to July 1, 2000, as provided in M.G.L. chapter 41, section 108C, and which shall propose:

- a. A plan classifying any or all positions covered as itemized above (Section 4), into groups and classes doing substantially similar work or having substantially equal responsibilities, which will also establish minimum and maximum salaries to be paid to employees in positions so classified, and may provide for the attainment of such maximum salaries by periodical step-rate increases based on length of service. Such plan is hereinafter called the Classification Plan.
- b. Operational concerns such as job and position descriptions
- c. A procedure for employee evaluations
- d. A procedure for changes of grade within the proposed classification structure and provisions for step advances, if any
- e. A grievance procedure

5.2 Adoption of the Personnel Plan

The proposed Personnel Plan shall be subject to a public hearing advertised by posting in five public places not less than 7 days before such a hearing and held not less than 7 days prior to the deadline for submission of articles for the Annual Town Meeting Warrant of the Year 2001. A copy of the proposed Plan shall be delivered, together with a notice of the public hearing, to every employee who is, or might be, subject to the coverage under this bylaw and to every department head who supervises employees subject to coverage under this bylaw.

5.2.1 The Personnel Plan shall be effective at a date to be determined upon adoption by the Annual Town Meeting of the Year 2001.

5.3 Amendments to the Personnel Plan

The following items in the Personnel Plan may only be amended by a majority vote of the Annual Town Meeting:

- Leave benefits, other than those mandated by federal law or state statute.
- Classification Plan
- Grievance Procedures
- Insurance benefits, other than those mandated by federal law or state statute.

5.3.1 The proposed amendments to the Personnel Plan, as itemized above, shall be subject to a public hearing advertised by posting in five public places not less than 7 days before such a hearing and held not less than 7 days prior to the deadline for submission of articles for the Annual Town Meeting Warrant. A copy of the proposed amendments shall be delivered, together with a notice of the public hearing, to every employee who is, or might be, subject to the coverage under this bylaw and to every department head who supervises employees subject to coverage under this bylaw.

6.1 Job and Position Descriptions

After initial adoption in the Personnel Plan, the Personnel Board may amend, revise or create job and position descriptions, following policies which the Board will adopt. The amendment or revision of a job description may be initiated by an employee, a member of the board, or the employee's supervisor and shall occur only in conjunction with an established procedure for evaluation. Subsequent changes in compensation may be subject to available appropriations for same.

7.1 Employee Evaluations

After initial adoption in the Personnel Plan, the Personnel Board may amend, revise or create an evaluation procedure following established principles, to be conducted on the anniversary date of each employee.

8.1 Supplementary Policies

The Personnel Plan may include such policies as determined by the Personnel Board to be necessary to the effective management of the town's workforce. Policies may include, but are not limited to procedures for revision of individual job and position descriptions, procedures for classification or grade changes for individuals, drug-free workplace, sexual harassment, hiring procedures, termination procedures, recognition program, and safe workplace policies.

8.1.1 Any proposed policy shall be subject to a public hearing advertised by posting in five public places not less than 14 days before such a hearing. A copy of the proposed policy shall be delivered, together with a notice of the public hearing, to every employee who is, or might be, subject to the coverage under this bylaw and to every department head who supervises employees subject to coverage under this bylaw.

8.2 Supplementary policies shall always be consistent with federal law and state statutes, shall be adopted by a 4/5 vote of the Board membership, and will be effective upon approval by the Board of Selectmen.

The Bylaw Committee reported and recommended no action, with the explanation that the task proposed for a personnel board was a very big task for unpaid volunteers, and funding should be provided for this task.

So voted overwhelmingly at 9:48 PM on May 17, 2000.

ARTICLE 34: Motion made and seconded to raise and appropriate the sum of \$3000 \$10,000 for the use of the Personnel Board for general expenditures relating to the conduct of their business in the coming year.

Motion made and seconded to amend the main motion for the sum of \$10,000.

The amendment was voted overwhelmingly at 9:20 PM on May 17, 2000
The main motion, as amended was voted overwhelmingly at 9:20 PM on May 17, 2000.

ARTICLE 35: Motion made and seconded to amend Town Bylaws by providing for leave benefits for employees consistent with M.G.L. chapter 40, section 21A, to be inserted in the Town Bylaws as ARTICLE XXX:

PERSONNEL BYLAW: LEAVE BENEFITS

Section 1. Authorization
Consistent with the provisions of Massachusetts General Laws, Chapter 40, Section 21A, the Town of Brimfield provides leave benefits as outlined herein.

1.1 Consistent with the provisions of Massachusetts General Laws, Chapter 40, Section 21A, the leave benefits outlined are applicable to all employees, other than those appointed by the school committee.

Section 2. Holidays
2.1 All regular full-time employees are entitled to paid holidays as recognized by the Commonwealth of Massachusetts. At the time of the adoption of this bylaw, these are

New Years Day
Patriots Day
Labor Day
Thanksgiving Day
Martin Luther King Day
Memorial Day
Columbus Day
Christmas Day
Presidents Day
Independence Day
Veterans Day

2.2. Holidays shall be taken on the designated day. Holidays falling on a weekend may be taken on Friday or Mondays with supervisor's approval. Town offices are required to be closed on all such legal holidays, excepting for public safety or other essential functions. Employees required to work on a designated holiday will be compensated in accordance with federal and state labor practices.

Section 3. Vacation Leave

3.1 Employees earn vacation based on completed service as of June 30th each year. Vacation is credited to the employee as of July 1. Vacation days may be taken after three months of employment. Vacation may be used in increments of not less than half days.

Completed service as of June 30	Vacation earned
Less than four years	10 days
Four years but less than 10 years	15 days
10 years but less than 20 years	20 days
20 years or more	25 days

3.1.1 Newly hired employees earn vacation based on completed service as of June 30, prorated at the rate of one day for each 35 days of completed service.

3.1.2 Regular part-time employees earn vacation on the same basis as regular full-time employees, except that compensation for vacation leave is only paid on the basis of the regularly scheduled number of hours on each day taken.

3.1.3 Employee who leave town service by resignation or termination after June 30 will receive payment for any earned, unused vacation.

3.1.4 Employee's may carryover up to five days into the next fiscal year, with supervisor's approval. Earned prior-year vacation carryover not used by December 31 will be forfeited.

Section 4. Sick Leave

4.1 Regular full-time employees earn sick leave at the rate of one day per month, cumulative to 90 days. Upon inception of this policy, current employees with two years of full-time service will receive a bank of 20 sick days.

4.1.1 Regular part-time employees earn sick days at the rate of 1/4 day per month, with the number of hours based on the regularly scheduled hours in a work day for the employee, cumulative to 45 days. Regular part-time employees earn sick days on the same basis as regular full-time employees, except that compensation for sick leave is only paid on the basis of the regularly scheduled number of hours on each day taken.

4.1.2 Sick leave may be taken in one-hour increments.

Section 5. Other Leave

5.1 Jury Duty

Employees required to serve on a jury on a regularly scheduled work day, shall be entitled to the difference between court pay and the employee's regular pay for the duration of the jury duty.

5.2 Bereavement Leave

Employees shall be entitled to paid leave, up to three days, for the death of an immediate family members (husband, wife, father, mother, father-in-law, mother-in-law, child, brother, sister, brother-in-law, sister-in-law, grandparent or grandchild).

Employees shall be entitled to paid leave, up to one day, for the death of other relatives or close personal friends (uncles, aunts, nephews, nieces, cousins, other in-laws).

5.3 Military Duty

Employees who are in the service of any organized unit of the reserves of any branch of the United States armed forces is entitled to leave to attend training or to fulfill active duty calls, with all the protections provided by state and federal statute.

1. Personal Leave

Regular full-time employees are entitled to a maximum of three days per year for personal leave, with full pay. Regular part-time employee will be granted a maximum of one and one-half days (based on the usual number of hours in the employees regular work day) with full pay. This leave is non-cumulative.

2. Extended Leave

Leaves of absence without compensation may be granted by the employee's supervisor.

3. State and Federal Provisions

The Town of Brimfield is subject to the provisions of federal and state employment law, including the Massachusetts Small Necessities Leave Act and the federal Family Medical Leave Act. Employees who may be entitled to benefits under such statutes should make a written request for review by the employee's supervisor.

4. Maternity Leave

The Town of Brimfield provides maternity leave consistent with the provisions of Massachusetts General Laws.

Section 6 Amendments

Amendments to the Leave Benefits may be made by a majority vote of the Annual Town Meeting. The Personnel Board may propose revisions, amendments, enhancements or specificity to these leave benefits; such proposals by the Personnel Board shall be subject to a public hearing, advertised by posting in five public places not less than 7 days before such a hearing and held not less than 7 days prior to the deadline for submission of articles for the Annual town Meeting Warrant. A copy of the proposed amendments shall be delivered, together with a notice of the public hearing to every employee who is, or might be, subject to the coverage under this

bylaw and to every department head who supervises employees subject to coverage under this bylaw.

Motion made and seconded to amend the main motion to changed the proposed wording of Section 4.1.1 to read: Regular part-time employees earn sick days on the same basis as regular full-time employees, except that compensation for sick leave is only paid on the basis of the regularly scheduled number of hours on each day taken.

The amendment passed on a count by the moderator of 29 in favor and 21 opposed.

The main motion fails on a count by the moderator of 21 in favor and 29 opposed at 10:08 PM on May 17, 200.

***ARTICLE 36:** Motion made and seconded to authorize the Treasurer with the approval of the Selectmen to borrow money, from time to time, in anticipation of revenue, grants and reimbursements from state and federal agencies in the fiscal year beginning July 1, 2000 in accordance with the provisions of the General Laws, Chapter 44, Section 4 and to issue a note or notes payable within one year and to renew any note or notes as may be given for a period of less than one year, in accordance with MGL Chapter 44, Section 57.

So voted overwhelmingly in an omnibus motion at 7:13 PM on May 15, 2000.

***ARTICLE 37:** Motion made and seconded to authorize the Treasurer with the approval of the Selectmen to borrow money in anticipation of reimbursements from allotments by the state and county for highways, including bridges.

So voted overwhelmingly in an omnibus motion at 7:13 PM on May 15, 2000.

***ARTICLE 38:** Motion made and seconded to transfer the care and custody of town-owned property to Selectmen for the purpose of conveyance, and further, to authorize the Selectmen to sell at public auction after first giving notice of the time and place of sale by posting such notice in some convenient public place of the Town, at least fourteen days before the sale, property taken by the Town upon tax title procedure, provided that Selectmen, or whomsoever they may authorize to hold such public auction, may reject any bid which they deem inadequate.

So voted overwhelmingly in an omnibus motion at 7:13 PM on May 15, 2000.

***ARTICLE 39:** Motion made and seconded to authorize Selectmen, as required by Town Bylaw Article V, Section 1, to enter into contracts for general insurance, workers' compensation insurance, medical benefit insurance and ambulance services within the scope and requirements defined by MGL Chapter 30B as amended.

So voted overwhelmingly in an omnibus motion at 7:13 PM on May 15, 2000.

ARTICLE 40. Motion made and seconded to amend Town Bylaws, Article VIII JUNK DEALER LICENSES by striking Section 2.H. (7) as accepted by the May, 1999 Town Meeting and replacing it with the following:

- a. Overnight camping is prohibited during Flea Market periods

with the following exceptions:

1. At a licensed Family Campground.
2. By a licensed Flea Market vendor within an assigned vendor booth during the days which that Flea Market is in operation.
3. On any property which meets the standards for Safari Fields set forth in 105 CMR 440.06. A Safari Field will not be required to be attached to a licensed campground under this bylaw.
4. Within a self-contained unit as defined in 105 CMR 440.01 with written permission of the landowner. No more than two such units may be so located on any parcel which does not meet the standards of (3) above.

Individuals found to be camping in violation of this Bylaw will be subject to a fine of \$25.00 under Article 1, Section 7B of these Bylaws, (non-criminal disposition).

- b. Self-contained units shall dump their waste at an approved dumping station. Owners of said units may also make arrangements for emptying their tanks with a sanitary pumping company. Owners of said units found to be dumping illegally shall be responsible for the costs of clean-up.
- c. Landowners will be required to deliver a copy of this bylaw to every camping unit which is allowed to stay overnight under 2, 3 and 4 above. Landowners will also be required to keep a record of the registration number and state of each vehicle staying overnight on their premises in order to identify violators of section b, above

The Bylaw Committee made an unfavorable report, noting that the committee reviewed Town Counsel opinion on the subject, with one member abstaining from the vote.

Motion made and seconded to amend the main motion with a substitute text, provided by the sponsors as follows:

- a. Overnight camping is prohibited during flea market periods, with the following exceptions:
 1. At a licensed Family Campground
 2. By duly permitted flea market vendors at licensed flea markets, as allowed under section 2. H. (5)
 3. On any property that meets the standards set by the Board of Health, under 105 CMR 440, for temporary short-term camping during the three flea market periods specified in Article VIII, 2.1 of these bylaws.
 4. Within a self-contained unit, as defined in 105 CMR 440.01, on any parcel with written permission of the landowner. No more than two such units may be occupied on any parcel that does not meet the standards of (1, 2, or 3) above.
- b. Self-contained units shall dump their waste at an approved dumping station. Owners of said units may also make arrangement for emptying their tanks with a sanitary pumping company. Owners of said units found to be dumping illegally shall be responsible for costs of cleanup.

- c. Property owners and/or individuals found to be in violation of Article VIII, 2.H (7) of these bylaws shall be subject to a fine of \$25.00 under Article 1, Section 7.B of these bylaws (non-criminal disposition).

The amendment was seconded and passed overwhelmingly on voice vote at 10: 26 PM on May 17, 2000.

Main motion, as amended with the substitute text, passed overwhelmingly on voice vote at 10:36 PM on May 17, 2000.

NOTE: The above amendment to the General Bylaws was approved by the Attorney General in June, 2000.

ARTICLE 41: Motion made and seconded to accept the provisions of M.G.L. chapter 41, section 19K, and to raise and appropriate the sum of \$1000 as a supplement for the purpose stated.

The text of Chapter 41, Section 19K is: In Towns that accept this new section of the Massachusetts General Laws, the Town Clerk who completes the necessary training and receives certification as a Massachusetts Municipal Clerk from the Massachusetts Town Clerks' Association, will be paid additional compensation of 10% of the clerk's annual salary, up to a maximum of \$1,000. To qualify the Clerk must provide the Selectmen with proof of certification. The additional compensation is pro-rated for the year if an eligible person does not hold the office of the Town Clerk for the entire year. If the certification is discontinued or withdrawn, the additional compensation ends

ARTICLE 42: Motion made and seconded to accept the provisions of M.G.L. chapter 41, section 108P and to raise and appropriate the sum of ~~\$1000~~ \$2000 as a supplement for the purpose stated.

The text of Chapter 41, Section 108P is: In Towns that accept this new section of the Massachusetts General Laws, a Collector or Treasurer who completes the necessary training and receives certification as a Massachusetts Municipal Collector or a Massachusetts Municipal Treasurer from the Massachusetts Collectors and Treasurer Association, will be paid additional compensation of 10% of the officer's regular annual salary, up to a maximum of \$1,000. A person who has received certification for both offices may be compensated for only one certification. To qualify, the Collector or Treasurer must provide the Selectmen with proof of certification. The additional compensation is pro-rated for the year if an eligible person does not hold office for the entire year. If the certification is discontinued or withdrawn, the additional compensation ends; or, take any other action thereon. (By Petition)

Motion made and seconded to amend the main motion for the sum of \$2000 for each position covered by the provisions of Chapter 41, Section 108P.

Amendment voted overwhelmingly at 10:29 PM on May 17, 2000.
The main motion passed overwhelmingly as amended at 10:29 PM on May 17, 2000.

ARTICLE 43: Motion made and seconded to raise and appropriate the sum of \$500 to be added to the Conservation Fund as authorized by M.G.L. chapter 40, section 5 (51).
So voted overwhelmingly at 10: 30 PM on May 17, 2000.

ARTICLE 44: Motion made and seconded to accept the sum of \$35,000 from Sprint PCS, L.P. for the necessary grading, resurfacing, road repairs or other repairs deemed necessary for Dearth Hill Road, said funds to be expended by the Board of Selectmen as an unrestricted gift to the general fund.

Motion made and seconded to amend the main motion by striking the words "Board of Selectmen" and inserting in their place the words "Highway Surveyor."
The amendment fails on voice vote called by the moderator at 10:38 PM on May 17, 2000.

Motion made and seconded to amend the main motion to strike all reference to road paving at Dearth Hill Road and to accept the funds as an unrestricted gift to the general fund.
The amendment passes overwhelmingly at 10:40 PM on May 17, 2000.
The main motion, as amended passes overwhelmingly at 10:40 PM on May 17, 2000.

ARTICLE 45: Motion made and seconded to authorize the Board of Selectmen to acquire by purchase, gift or eminent domain or otherwise, and, to accept the grant of a permanent easement interest in, over, under and upon the parcel described below, upon such terms and conditions as it shall determine appropriate, for the purpose of the installation, construction, maintenance and repair of a drain pipe and all necessary appurtenances; said parcel of land being described as follows:

A permanent easement over a portion of property owned by Thomas R. Clay and Jane L. Clay of Brimfield, Massachusetts and described in a deed recorded with the Hampden County Registry of Deeds at Book 5409, Page 329, with a street address of Main Street.

So voted overwhelmingly at 10:45 PM on May 17, 2000.

ARTICLE 46: Motion made and seconded to create the position of a part time Council on Aging Director for the Brimfield Senior Center, a written job description is appended to this warrant; and, further, to raise and appropriate the sum of \$10,500 as the annual salary for said position to be expended by the Council on Aging through its budget as a new line item.
So voted overwhelmingly at 10:46 PM on May 17, 2000.

ARTICLE 47: Motion made and seconded to transfer certified free cash in the amount of ~~\$384,331~~ \$334,331 to reduce the tax rate in FY2001.

Motion made and seconded to amend the main motion for the sum of \$334,331.

The main motion, being the large amount was voted first.

The motion fails overwhelmingly at 10:53 PM on May 17, 2000.
The amended motion passes overwhelmingly at 10:53 PM on May 17, 2000.

ARTICLE 48: Motion made and seconded to transfer the sum of \$50,000 from certified free cash to the Stabilization Fund.
So voted overwhelmingly at 10:54 PM on May 17, 2000.

Having no further business, the Annual Town Meeting was dissolved forthwith.

Respectfully submitted for the official records of the Town of Brimfield,

Pamela E. Beall
Town Clerk

The foregoing is certified to be a correct record of the doings of the Annual Town Meeting of the Town of Brimfield, May 2000.

NOTICE:
ALL BYLAWS WERE PRESENTED TO THE ATTORNEY GENERAL OF THE COMMONWEALTH FOR REVIEW AND APPROVAL. BYLAW IN ARTICLE 40 (flea market camping) WAS APPROVED AS VOTED. PERSONNEL BYLAWS AND POLICIES ARE NOT SUBMITTED AND DO NOT REQUIRE REVIEW OR APPROVAL BY THE ATTORNEY GENERAL