 TOWN OF BRIMFIELD Zachary Lemieux

 COMMONWEALTH OF MASSACHUSETTS Highway Surveyor

TOWN OF BRIMFIELD

HIGHWAY DEPARTMENT

EQUIPMENT OPERATOR

JOB DESCRIPTION

Definition

The purpose of this position is to operate heavy equipment, operate highway department dump trucks and perform manual work for all road construction, maintenance and repair projects; and all other related work as required

Supervision

Works under the supervision of the Highway Surveyor. Conforms to all departmental regulations and Town of Brimfield standards. Must have the ability to work at times without supervision.

Job Environment

Majority of work is performed outdoors with exposures to extreme heat and cold temperatures and inclement weather. Subject to the hazards associated with construction sites and working with and around vehicles, machinery and tools. Work environment may be loud. Regularly operates heavy/light trucks, heavy equipment and hand/power/pneumatic tools. Interacts frequently with other highway personnel and contractors working for Brimfield; makes occasional contact with the general public.

Essential Functions

The essential functions or duties listed below are intended only as an illustration of the various types of work that may be performed for the Town of Brimfield. The omission of specific duties does not exclude them from the position if the work is similar or related.

* Assists with road maintenance and repair projects by performing manual work and operating Brimfield Highway equipment.
* Examples include constructing and repairing roads, catch basins and drainage systems; cutting and chipping brush and trees; plowing snow and salting roads, parking lots and sidewalks in Brimfield; repairing guardrails and signs; and other maintenance, care, upkeep, and repair to the roads and Town owned property.
* Performs limited mechanical work, assist Town Mechanic as needed
* Works in accordance with applicable local, state and federal laws

Recommended Minimum Education and Experience Requirements

* High School Diploma or equivalent
* Class B Commercial motor vehicle license with air brake endorsement
* Massachusetts Hoisting Engineers License with at least a 2A
* OSHA 10 Certified
* 5 years of experience operating automotive equipment, including at least 5 year operating heavy equipment, or equivalent combination of education and experience
* Previous experience in municipal snow removal
* Ability to work with other Town employees, departments and general public
* Ability to work independently on assigned tasks
* Ability to perform heavy manual labor under varying weather conditions
* Ability to follow detailed oral and written instructions given by Supervisor

Physical Requirements

* Work requires heavy physical effort at times. Work may have to be performed under adverse conditions and at all hours of the day or night.
* 40-hour work week, Monday thru Friday, with emergency call ins as need.
* Must perform other duties as assigned by Highway Surveyor in the operations of the Town of Brimfield
* Must be able to pass CDL physical
* Spends majority of the day standing, walking or operating equipment
* Frequently lifts and or moves objects weighing up to 100 pounds